

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #201615758042A

Employer Name	Jobsite Inspected	Scope of Inspection
FOX US PRODUCTIONS 49, INC. (MAZE RUNNER 3)	Cache Creek Airport Patterson road Ashcroft BC V0K 1A0	Incident Investigation

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
May 16, 2016	May 16, 2016	May 16, 2016	Email

THERE IS ONE (1) ORDER OR OTHER ITEM OUTSTANDING

ACTION REQUIRED

Summary of Orders or other Items

See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input type="checkbox"/>	Status: Outstanding	Cited: WCA115(1)(a)
Notice of Compliance Required.		

ORDER STATUS LEGEND

Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled – No Further Action Required

INSPECTION NOTES

Based upon the violation(s) cited in this inspection report (and any previous relevant violations) WorkSafeBC has determined that there are grounds for imposing an administrative penalty and/or OHS Citation. If WorkSafeBC decides to take further enforcement, further information will be provided.

This inspection report was issued upon completion of an investigation into an accident during the filming of a production on March 17, 2016.

ORDERS/ITEMS**An employer who fails to comply with Part 3 of the *Workers Compensation Act*, the *Occupational Health & Safety Regulation*, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.****Orders/Items - Full Details**

Order/Item No.1 <input type="checkbox"/>	Status: Outstanding	Cited: WCA115(1)(a)
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This employer has failed to ensure the health and safety of all workers present at the workplace at which this employer's work is being carried out.

During the filming of a planned and rehearsed action sequence a change was made to the action sequence. The transition from the trailing vehicle to the leading vehicle was changed to be done in one sequence instead of two. When the change was made to the sequence there was no meeting held to review the changes with all involved. [REDACTED]

The change to the action sequence increased the risk of injury as the transition was now between two vehicles that were not connected. The sequence now relied upon driver coordination and performance to keep the vehicles close enough during the transition as the worker making the transition would end up rigged to the trailing vehicle but physically riding on the back of the leading vehicle.

[REDACTED]

[REDACTED] This resulted in serious injury to the worker.

This is in contravention of the Workers Compensation Act Section 115 (1)(a).

Every employer must ensure the health and safety of all workers working for that employer, and any other workers present at a workplace at which that employer's work is being carried out.

Measures to Ensure Compliance:

Ensure that action sequences are planned to minimize the risk to all workers. Changes to action sequences require review, understanding and agreement by all involved. Additional training or a qualified stunt person may be required for higher risk action sequences.

Pursuant to section 194 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 194 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than June 15, 2016.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA194(1)</p> <p>You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited that require a 'Notice of Compliance' [Decision Code will contain the letter N].</p> <p>The Notice of Compliance shall be delivered to the nearest Board office by month, day, year.</p> <p>This order includes a requirement for a compliance report in accordance with WCA section 194(1). You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited that require a 'Notice of Compliance'.</p> <p>The Notice of Compliance shall be delivered to the nearest Board office.</p> <p>This order includes a requirement for a compliance report in accordance with WCA section 194(1). This Inspection Report contains one or more orders requiring you to submit a Notice of Compliance report. This report must be prepared in accordance with section 194(2) of the Workers Compensation Act.</p>	<p>Notice of Compliance</p>
<p>WCA194(2)</p> <p>The employer or other person directed by an order under subsection (1) must prepare a compliance report that specifies:</p> <ul style="list-style-type: none"> (a) what has been done to comply with the order, and (b) if compliance has not been achieved at the time of the report, a plan of what will be done to comply and when compliance will be achieved. 	<p>Notice of Compliance</p>

Employer #	Mailing Address	Classification Unit #	Operating Location
963740	C/O CAST & CREW ENTERTAINMENT SERV UNIT 250 4259 CANADA WAY BURNABY BC V5G 1H1	763025	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Jim Powers	Jim Powers	Not Applicable	

WorkSafeBC Officer Conducting Inspection	Contact Details	
Geoff Thomson	Phone: (250) 371-6026	Email: Geoff.Thomson@worksafebc.com

Inspection Time*	Travel Time*
9 hrs	1.5 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Right to Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

FOX US PRODUCTIONS 49, INC.
C/O CAST & CREW ENTERTAINMENT SERV
UNIT 250 4259 CANADA WAY
BURNABY BC V5G 1H1